FUNDED PROGRAM

Workforce Development Grants



APPLICATIONS OPEN 9.00AM WEDNESDAY 14 FEBRUARY AND CLOSE 5.00PM FRIDAY 5 APRIL 2024

As part of the Workforce Development initiative targeting organisational capability, VDC has developed the Workforce Development Grant opportunity for operational innovation and workforce capability projects to selected providers that have a **Skills First contract**.

The VDC Workforce Development Grants aims to provide financial support to Skills First Providers to build workforce capability and development within the VET Sectors to support training providers in maintaining quality practices.

Two (2) project grants of \$25,000 and six (6) project grants of \$15,000 will be available to successful applicants.

VDC will accept applications only from training organisations that have a Skills First contract and eligible providers are invited to submit a workforce development funding proposal for the project.

The projects applicants will be encouraged to focus on areas of organisational workforce capability. Projects may range from general teaching and learning practice, staff induction and ongoing support, exploration of a key workforce issue, a feature of good practice or the needs of a particular practitioner or specialist group.

Upon successful completion of the Workforce Development Grant project, the lead project representatives will be recognised as a VDC VET Alumni, providing opportunities to attend future grants networking sessions, the sharing of outcomes and findings with incoming grant recipients and the wider VET sector through exclusive interactions and presentations with VDC.

Applications must be received by 5pm Friday 5 April 2024 to be considered for a grant

The Victorian Skills Authority (VSA) funds the VET Development Centre (VDC) to provide opportunities to the Victorian workforce at Skills First providers.



Expectations

It is expected that successful projects will demonstrate and document measurable impacts and practical outcomes such as:

- # Build skills and capability within the VET workforce
- /// Allow greater mobility and transference of knowledge and skills across the VET system
- # Enhance the capacity of the organisation and the system as a whole
- /// Improved outcomes for learners
- /// High quality teaching and learning practice resources
- /// Strategies to sustain new and improved practices
- /// Commitment to ongoing teaching and learning initiatives

Key Milestones

- /// Project to commence from Monday 22 April 2024
- /// Successful grant providers morning tea at VDC to be held Tuesday 30 April 10.00am – 12.00pm (TBC) to share overview of projects and workshop possible evaluation methods
- /// Successful grant providers morning tea/workshop at VDC to be held Wednesday 22 May 2024, 10.00am - 12.00pm (TBC).
- /// Project to be completed by Monday 2 December 2024
- Showcase opportunity for providers at the conclusion of the project to be held at VDC on Tuesday 10 December 2024, 9.30am 12.00pm (TBC).



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