Workforce Development Grants



Application Form

VDC Workforce Development Grants 2024

VDC will accept applications only from training organisations that have a Victorian 2024 Skills First contract.

Applications open **9.00am Wednesday 14 February 2024** and close **5.00pm Friday 5 April 2024** Completed applications to be emailed to: info@vdc.edu.au

Projects should commence Monday 22 April 2024 and must be completed no later than **Monday 2 December 2024.** The first Workforce Development Grant welcome and project management workshop will be held Tuesday 30 April 10.00am – 12.00pm at held at the VET Development Centre located at Level 8, 379 Collins Street, MELBOURNE VIC 3000.

It is expected that successful projects will demonstrate and document measurable impacts and practical outcomes such as:

/// Build skills and capability within the VET workforce
/// Allow greater mobility and transference of knowledge and skills across the VET system
/// Enhance the capacity of the organisation and the system as a whole
/// Improved outcomes for learners
/// High quality teaching and learning practice resources
/// Strategies to sustain new and improved practices
/// Commitment to ongoing teaching and learning initiatives

1. Details of the provider

RTO Name:				TOID:
Director/CEO	:			
Entity Type:	TAFE	RTO	LLO	ABN:
Location:	Metro	Regional	Peri-urban	

Workforce Development Grants



2. Outline of the proposed project

Provide an overview of the project, an indication of the skills and knowledge gaps to be addressed, and the expected outcomes.

PROJECT CATEGORY	WORKFORCE DEVELOPMENT
Project Title	
Intended Grant	\$15,000 VDC Workplace Development Grants \$25,000 VDC Workplace Development Grants

Project Outline

Outline of the project's focus, who it will involve and how it will be conducted - no more than 300 words

Workforce Development Grants



2. Outline of the proposed project (Cont.)

Project Purpose

Outline of the project's Purpose, articulating the intended outcome, who it will involve and how it will be conducted - no more than 300 words

Intended Reach

Number of staff participating and/or benefiting from the project

Project Deliverables

Outline the Project Action Plan including what will be delivered as the project progresses and the rationale for project deliverables:

EXAMPLE: Two workshops to be conducted for 30 staff include the purpose and

Workforce Development Grants



2. Outline of the proposed project (Cont.)

Timeline

PROJECT MUST BE COMPLETED BY WEDNESDAY 2 DECEMBER 2024

Plan the completion date for your deliverables:

EXAMPLE: 2 workshops completed - Completed by 2 December 2024

Deliverables

Planned completion date

Key Performance Measures

Outline how you will measure that your project is meeting your deliverables and proposed outcomes.

Measures:

Evaluation Methodology

Evaluation is to cover both formative and summative.

Formative evaluation/assessment is typically conducted during the development or improvement of the project with one overarching goal. Summative evaluation/assessment involves making judgments about the efficacy of the project at its conclusion and describing what happened.

Workforce Development Grants



3. Details of the project manager(s) responsible for the project

Please advise the name, position, and contact details of the nominated manager; attach a separate list as required. Please use the second column if more than one manager is responsible.

Name:				
Position:				
Phone:				
Email:				
Work Address:				
4. Details of any partner organisation(s) to be involved in the project				
	•			
Indicate if the project involves any partner organisations. Copy and paste one partner organisation involved.				
Indicate if the project involves any partner organisations. Copy and paste				
Indicate if the project involves any partner organisations. Copy and paste one partner organisation involved.				
Indicate if the project involves any partner organisations. Copy and paste one partner organisation involved. Organisation:				
Indicate if the project involves any partner organisations. Copy and paste one partner organisation involved. Organisation: Contact person:				

Workforce Development Grants



5. Risk management

Identify any risks associated with the proposed project and indicate how the risk will be addressed.

RISK	ACTION TO ADDRESS RISK
EXAMPLE: Project manager resigns	EXAMPLE: Project manager to work closely with another staff member who is kept fully informed of project details

Workforce Development Grants



6. Budget

In the table below indicate how your organisation intends to utilise the funds to support the project

EXPENSE	AMOUNT
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
TOTAL	\$

Workforce Development Grants



7. Knowledge sharing opportunities

Successful applicants will be required to attend a project induction/presentation meeting, a progress meeting, and a final project presentation. Successful applicants may be required to present project outcomes at a knowledge sharing event at the request of the VDC. Further, the VDC reserves the right to publish a case study overview of the project and to commission a full independent evaluation on completion of the project.

8. Acknowledgment

Funds provided by the VDC must be acknowledged in any marketing or promotional material and at any knowledge sharing event or in any reports. You must use the following wording: *This project (name) was funded by the VDC with support from the VSA.*

9. Endorsements

······

The Victorian Skills Authority (VSA) funds the VDC to provide opportunities to the Victorian workforce at Skills First providers. As part of the Workforce Development initiative targeting organisational capability, VDC has developed the Workforce Development Grant opportunity for operational innovation and workforce capability projects to selected providers that have a Skills First contract.



