

FUNDED PROGRAM

Workforce Development Grants



APPLICATIONS OPEN 9.00AM WEDNESDAY 13 NOVEMBER 2024 AND CLOSE 5.00PM TUESDAY 11 FEBRUARY 2025

As part of the Workforce Development initiative targeting organisational capability, VDC has developed the Workforce Development Grant opportunity for operational innovation and workforce capability projects to selected providers that have a **Victorian VET Skills First contract**.

The VDC Workforce Development Grants aims to provide financial support to Skills First Providers to build workforce capability and development within the VET Sectors to support training providers in maintaining quality practices.

Two (2) project grants of \$25,000 and six (6) project grants of \$15,000 will be available to successful applicants. To ensure the grants have the most impact across the sector, grants will be awarded across the following categories:

\$25,000 - One (1) TAFE/Dual Sector

\$25,000 - One (1) Private RTO

\$15,000 - Two (2) TAFES (1x metro, 1x regional)

\$15,000 - Four (4) Private RTOs/Learn Locals (2x metro, 2x regional)

VDC will accept applications only from training organisations that have a Victorian VET Skills First contract; eligible providers are invited to submit a workforce development grant funding proposal.

The projects applicants will be encouraged to focus on areas of organisational workforce capability. Projects may range from general teaching and learning practice, staff induction and ongoing support, exploration of a key workforce issue, a feature of good practice or the needs of a particular practitioner or specialist group.

Upon successful completion of the Workforce Development Grant project, the lead project representatives will be recognised as a VDC VET Alumni, providing opportunities to attend future grants networking sessions, the sharing of outcomes and findings with incoming grant recipients and the wider VET sector through exclusive interactions and presentations with VDC.

Expectations

It is expected that successful projects will demonstrate and document measurable impacts and practical outcomes such as:

- /// Build skills and capability within the VET workforce
- /// Allow greater mobility and transference of knowledge and skills across the VET system
- /// Enhance the capacity of the organisation and the system as a whole
- /// Improved outcomes for learners
- /// High quality teaching and learning practice resources
- /// Strategies to sustain new and improved practices
- /// Commitment to ongoing teaching and learning initiatives

Key Milestones

- /// Project to commence from Tuesday 11 March 2025
- /// Successful grant providers morning tea at VDC to be held Tuesday 18 March 10.00am - 12.00pm to share overview of projects and workshop possible evaluation methods
- /// Successful grant providers morning tea/project management workshop at VDC to be held Thursday 1 May 10.00am - 12.00pm
- /// Project to be completed by Tuesday 2 December 2025
- /// Showcase opportunity for providers at the conclusion of the project to be held at VDC on Tuesday 9 December 2025, 9.30am - 12.00pm

The Victorian Skills Authority (VSA) funds the VET Development Centre (VDC) to provide opportunities to the Victorian workforce at Skills First providers.



Applications must be received by 5.00pm 11/02/2025 to be considered for a grant

[CLICK HERE TO FIND OUT MORE](#) or visit www.vdc.edu.au



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VET Development Centre

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